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15 January 1998

E-Mail ALPERSRU D/98

Subj: LEGISLATIVE PAY CHANGE STATUS REPORT

Ref: (a) ALDIST 303/97

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Introduction: HRSIC has implemented the legislative pay changes announced in paragraphs 2.A through 2.F of reference (a).

- New HDIP rates were paid in members' 30 December 1997 pay.
- Basic pay increase of 2.8 percent was included in members' 15 January 1998 pay.
- BAS increase of 1.0 percent was included in members' 15 January 1998 pay.
- New Partial BAS was included in members' 15 January 1998 pay.
- New FSA (old FSA-II) rates were included in members' 15 January 1998 pay.
- New BAH was implemented in members' 15 January 1998 pay.
- New DLA rates have been implemented effective 1 January 1998.

New federal and state income tax withholding rates were also included in the 15 January 1998 payroll cycle.

There is four other allowance changes effective 1 January 1998. These changes will be reflected in members' 30 January 1998 pay:

- \* New OUTCONUS COLA rates.
- \* New OHA rates.
- \* New FSH (FSA-I) rates.
- \* New INCONUS COLA rates.

OUTCONUS COLA AND OHA RATE CHANGES: OUTCONUS COLA and OHA rates are routinely updated twice per month by DOD. The changes effective 1 January 1998 are routine changes.

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FSH RATE CHANGES: Effective 1 January 1998, FSA-I was changed to FSH and rates were increased by 2.8 percent. Members receiving FSH will see the 2.8 percent increase in their 30 January 1998 FSH payment.

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INCONUS COLA: CONUS COLA rates and locales were updated effective 1 January 1998.

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CHANGES:

- The following locations have been deleted from the list of eligible INCONUS COLA locales:

STATE	Locations by Zip Code
CA	90001-90099, 90101, 90184, 90185, 90201-90888, 91001-91899, 92094, 92328, 92384, 92389, 92601-93888, 95228, 95310, 95314, 95364, 95375, 95443, 95685, 95699, 96107, 96133
CT	06757, 06783, 06786, 06787, 06790, 06794
IL	60092
MA	01222, 01226, 01227, 01340, 02357
MI	48006, 48014, 48023, 48052, 48060, 48061, 48079, 48116, 48412, 48421, 48446, 48836, 49220, 49221, 49228, 49286
NV	89403, 89408, 89410, 89411, 89413, 89423, 89428, 89429, 89430, 89443, 89444, 89447, 89448, 89449
NY	11111, 12426, 12458, 12538, 12571, 12572, 12602, 12754
RI	02762

- The following locations have been added to the list of eligible INCONUS COLA locales:

STATE	Locations by Zip Code
CA	95246, 95247, 95309, 95370, 95379, 95468, 95666, 95932, 95988
IL	60117, 60412, 60467, 60523, 60597, 60674, 60803, 60827, 60914, 60915, 61010, 61704
MA	01062, 01093, 01220, 01267, 02411
NJ	07182, 07983, 08361, 08362, 08896
NY	10499, 10610, 11109, 12010, 02043, 12057, 12075, 12078, 12449, 12451, 12466, 12511, 12528, 12546, 12565, 12583, 12590, 12701, 12721, 12758, 12786, 12801, 12804, 12816, 12828, 12865, 12883, 12887, 13032, 13317, 13326, 13339, 13346, 13367, 13409, 13421, 13473, 14020, 14036, 14048, 14063, 14081, 14125, 14781

- The rates for several INCONUS COLA locales have changed, and the tables have increased by \$1.00 for certain pay grades.

Questions:

If you have any questions or concerns please contact HRSIC (CST) at (785) 357-3540.

Released by:

//s//  
J. D. WILLIAMSON  
Executive Officer